



Senate

General Assembly

File No. 398

February Session, 2022

Substitute Senate Bill No. 215

Senate, April 11, 2022

The Committee on Transportation reported through SEN. HASKELL of the 26th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

AN ACT CONCERNING ENGINEERING AND MAINTAINER POSITIONS AT THE DEPARTMENT OF TRANSPORTATION.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective July 1, 2022*) (a) The Commissioner of
2 Administrative Services, in consultation with the Commissioner of
3 Transportation, shall recruit interns for the state's engineer intern job
4 classification, as needed, for selection and appointment by the
5 Department of Transportation. The Commissioners of Administrative
6 Services and Transportation shall promote such recruitment at public
7 and independent institutions of higher education.

8 (b) On and after July 1, 2023, and annually thereafter, the
9 Commissioner of Administrative Services shall increase the rate of
10 compensation for the state's engineer intern job classification by the
11 percentage increase, if any, in the national consumer price index for
12 urban wage earners and clerical workers for the previous twelve-month
13 period.

14 Sec. 2. (NEW) (*Effective July 1, 2022*) On and after July 1, 2022, and
15 until June 30, 2025, (1) the Commissioner of Administrative Services
16 shall place entry-level engineering and maintainer positions and level
17 two maintainer positions at the Department of Transportation on
18 continuous recruitment, and (2) not later than sixty days after a
19 candidate submits an application for such entry-level engineering or
20 maintainer position or level two maintainer position, the Commissioner
21 of Transportation shall either make an offer of employment to such
22 candidate or reject the application of such candidate.

23 Sec. 3. (*Effective July 1, 2022*) The sum of one hundred thousand
24 dollars is appropriated to the Department of Administrative Services
25 from the General Fund, for the fiscal year ending June 30, 2023, for the
26 recruitment of entry-level engineering positions at the Department of
27 Transportation.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2022</i>	New section
Sec. 2	<i>July 1, 2022</i>	New section
Sec. 3	<i>July 1, 2022</i>	New section

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TRA *Joint Favorable Subst.*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 23 \$	FY 24 \$
Department of Transportation	TF - Cost	Less than 100,000	Less than 100,000
Department of Administrative Services	TF - Cost	Up to 702,784	Up to 302,784
State Comptroller - Fringe Benefits ¹	TF - Cost	Up to 122,718	Up to 122,718

Note: TF=Transportation Fund

Municipal Impact: None

Explanation

Section 1 requires the Department of Administrative Services (DAS), beginning in FY 23, to increase the rate of pay for the state's engineering intern job classification by the consumer price index for urban wage earners and clerical workers (known as CPI-W) for the previous 12-month period. Actual costs to the employing agency, the Department of Transportation (DOT), will depend on agency resources, the number of interns hired, and the rate of inflation, but is expected to be less than \$100,000 in both FY 23 and FY 24.

Section 2 requires DAS to place certain DOT positions on continuous recruitment and results in a fiscal impact of up to \$725,502 in FY 23 and up to \$425,502 in FY 24, which includes one-time costs of \$300,000 (FY 23 only) for a consultant to establish the recruitment process and up to

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 40.53% of payroll in FY 23.

four new human resources position to manage the anticipated increase in applications (both years). If DAS is unable to hire additional staff to carry out this provision, it may slow down the rate at which DOT can fill vacancies.

Section 3 appropriates \$100,000 to DAS in FY 23 for the recruitment of entry-level engineers at DOT.

sHB 5037, the FY 23 revised budget bill, as favorably reported out of the Appropriations Committee, appropriated \$600,000 for DOT internship recruitment and pay.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation, agency budgets, volume of applications, and the number of interns hired each year. The consultant costs would not continue into the out years.

OLR Bill Analysis**sSB 215*****AN ACT CONCERNING ENGINEERING AND MAINTAINER POSITIONS AT THE DEPARTMENT OF TRANSPORTATION.*****SUMMARY**

This bill requires the Department of Administrative Services (DAS) commissioner and the Department of Transportation (DOT) commissioner to take certain actions related to recruiting engineers, engineer interns, and maintainers.

The bill requires the DAS commissioner, in consultation with the DOT commissioner, to recruit interns, as needed, for the state's engineer intern job classification for selection and appointment to DOT. Both commissioners must promote recruitment at public and independent institutions of higher education. Starting July 1, 2023, the bill also requires the DAS commissioner to annually increase the pay rate for this job classification by any percent increase in the national consumer price index for urban wage earners and clerical workers for the previous 12-month period.

From July 1, 2022, to June 30, 2025, the bill requires the DAS commissioner to place entry-level engineering and maintainer positions and level two maintainer positions on continuous recruitment. It also requires that DOT either make an employment offer or reject a candidate within 60 days after receiving a candidate's application for these positions.

Lastly, the bill appropriates \$100,000 to DAS from the General Fund in FY 23 for recruiting entry-level engineers for DOT.

EFFECTIVE DATE: July 1, 2022

COMMITTEE ACTION

Transportation Committee

Joint Favorable Substitute

Yea 35 Nay 0 (03/24/2022)